

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 10, 2010, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:33 A.M. AND WENT INTO CLOSED SESSION AT 9:34 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:10 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, March 3, 2010, for approval APPROVED; COMMISSIONER KAHWAJIAN ABSTAINED.

Unfinished Business

1. Petition of **RUTHIE DEVERS** for a hearing on her twenty (20) day **suspension**, effective July 21, 2008, from the position of Senior Clerk, Department of Public Health, **Case No. 08-304**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, BARBARA JOHNSON, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

3/10/10 - 1 -

Unfinished Business (continued)

- Petition of JEANNETTE WHITE for a hearing on her discharge, effective May 19, 2009, from the position of Intermediate Typist Clerk, Department of Children and Family Services, Case No. 09-1209.
 - ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
- 3. Petition of **ANITA FOXX** for a hearing on her **discharge**, effective April 30, 2008, from the position of Law Enforcement Technician, Sheriff's Department, **Case No. 08-189**.

 OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED, AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.
- Petition of JASON F. MAY for a hearing on his suspension not to exceed thirty (30) days pending investigation, effective May 8, 2008, and discharge, effective August 7, 2008, from the position of Children's Social Worker III, Department of Children and Family Services, Case No. 08-228.
 OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED, AS
 - OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED, AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHRISTOPHER BURDICK, TO NOT SUSTAIN THE DEPARTMENT IN THE DISCHARGE. (THE APPEAL OF THE SUSPENSION WAS WITHDRAWN DURING THE HEARING PROCESS.)
- 5. Petition of **REX OPPENHEIMER** for a hearing on his twenty (20) day **suspension**, effective July 7, 2008, from the position of Statistics Clerk, Probation Department, **Case No. 08-250**.

 CONTINUED IN ORDER FOR THE DEPARTMENTAL REPRESENTATIVE TO BE PRESENT.
- 6. Petition of **JOSE FLORES** for a hearing on his fifteen (15) day **suspension**, effective September 2, 2008, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 08-390**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 7. Petition of **ERIK JIRU** for a hearing on his eighty (80) hour **suspension**, effective May 11, 2009, from the position of Agricultural Inspector Aid, Department of Agricultural Commissioner/Weights and Measures, **Case No. 09-1182**.

 <u>RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.</u>

3/10/10 - 2 -

<u>Unfinished Business (continued)</u>

- 8. Petition of **JOHN C. LOPEZ** for a hearing on his ten (10) day **suspension**, effective June 15, 2009, from the position of Information Systems Supervisor II, Department of Public Works, **Case No. 09-1220**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 9. Petition of **MARVIN MARTINEZ** for a hearing on his fifteen (15) day **suspension**, effective July 13, 2009, from the position of Senior Information Technology Technical Support Analyst, Department of Children and Family Services, **Case No. 09-1272**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 10. Petition of **SIMON SNYDER** for a hearing on his ten (10) day suspension, effective June 15, 2009, from the position of Captain, Lifeguard Services, Fire Department, **Case No. 09-1228**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 11. Petition of **JANICE WILLIAMS** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 13, 2009, and **discharge**, effective October 5, 2009, from the position of Senior Legal Office Support Assistant, District Attorney's Office, **Case No. 09-1420**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 12. Petition of **AMANDA R. URIBE** for a hearing on her **disqualification** in the examination for Deputy Sheriff Trainee, **Case No. 09-1236**.

 HEARING DENIED.
- 13. Petition of **MARK WARR** for a hearing on his thirty (30) day **suspension**, effective June 15, 2009, from the position of Fire Captain, Fire Department, **Case No. 09-1238**. RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
- 14. Petition of **CHARLES W. WEST** for a hearing on his appeal of the **selection interview** in the examination for Deputy Director, Beaches and Harbors, **Case No. 09-1392**. HEARING DENIED. (THE LEGAL ADVISOR DID NOT ADVISE THE COMMISSION.)

3/10/10 - 3 -

New Business

- 15. Petition of **LAURA BRANDON** for a hearing on her ten (10) day **suspension**, effective January 12, 2010, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 10-11**.
 - HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 16. Petition of **VICKIE BRESHERS** for a hearing on her fifteen (15) day **suspension**, effective January 4, 2010, from the position of Social Services Supervisor, Department of Public Social Services, **Case No. 10-12**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 17. Petition of **YU HSIU CHEN** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective September 1, 2009, from the position of Registered Nurse, Department of Health Services, LAC+USC Healthcare Network, **Case No. 09-1500**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 18. Petition of **JAMIE QUINTANILLA** for a hearing on his ten (10) day **suspension**, effective December 28, 2009, from the position of Eligibility Worker I, Department of Public Social Services, **Case No. 10-13**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 19. Petition of **LANCE SIEGER** for a hearing on his thirty (30) day **suspension**, effective December 24, 2009, from the position of Physician Specialist, M.D., Department of Health Services, Harbor-UCLA Medical Center, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-14**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 20. Petition of **JUANA CAMPOS** for a hearing on her **discharge**, effective January 7, 2010, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Medical Center Healthcare Network, **Case No. 10-10**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 21. Petition of **DANIEL VASQUEZ** for a hearing on his **discharge**, effective December 23, 2009, from the position of Helper, Electrical, Department of Public Works, **Case No. 10-20**. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

3/10/10 - 4 -

New Business (continued)

- 22. Petition of JAMES R. WILSON for a hearing on the Director of Personnel's denial of his appeal of the Appraisal of Promotability score received in the examination for Children Services Administrator I, Case No. 09-1499.
 - HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

23. Petition of ARNOLD SANMIGUEL for a hearing on his disqualification in the examination for Detention Services Officer, based on his claim of a Civil Service Rule 25 violation, Case No. 09-1496.

HEARING DENIED.

Miscellaneous

24. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:12 A.M.

3/10/10 - 5 -

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 25. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability and rating from records scores** received in the examination for Supervising Detention Services Officer, based on his claim of a Civil Service Rule 25 violation, **Case No. 09-1316**.

 HEARING DENIED.
- 26. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Sergeant, Case No. 09-1372.

 CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO CONTINUE TO ATTEMPT RESOLUTION.
- 27. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Sergeant, Case No. 09-1353.

 CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO CONTINUE TO ATTEMPT RESOLUTION.
- 28. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Sergeant, Case No. 09-1355.

 CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO CONTINUE TO ATTEMPT RESOLUTION.
- 29. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Sergeant, Case No. 09-1354.

 CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO CONTINUE TO ATTEMPT RESOLUTION.
- 30. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Sergeant, Case No. 09-1338.

 CONTINUED AT THE REQUEST OF BOTH PARTIES, IN ORDER TO CONTINUE TO ATTEMPT RESOLUTION.

3/10/10 - 6 -

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:39 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:40 A.M.

Legal Advisor: Lester J. Tolnai

Chief, Commission Services: Rochelle L. Williams

Head Commission Specialist: Janice Davis

APPROVED BY THE CIVIL SERVICE COMMISSION ON MARCH 17, 2010

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Lawrence D. Crocker Executive Director

3/10/10 - 7 -